

Sika Limited Press Release

1st May 2008

Important Announcement - Sika Limited Mobile Telephone Policy

Recent prosecutions by the Police and the Crown Prosecution Service under Corporate Manslaughter laws and Health & Safety legislation have prompted a thorough review of the Sika Limited mobile telephone policy.

Based on this research Sika Limited have implemented, with immediate effect, a total ban on the use of mobile telephones (including hands free) whilst driving in company vehicles or employees' own vehicles on company business. Obviously this will affect how we will be able to communicate and respond to business situations that require urgent attention, which up until now have been dealt with whilst driving using the phone on hands free.

To mitigate this all Sika Limited employees' mobile telephones will have a voice mail message advising that if the call is not answered it may be because the employee is in a meeting or driving, and that they will return the call as soon as it is safe to do so. This will be either at the end of the journey or, on longer journeys, when the driver stops to take a break, normally every two hours.

If you have a more urgent enquiry our office based technical and sales staff may be able to provide immediate assistance. Please do not hesitate to contact them by telephone 01707 394444, e-mail technical@uk.sika.com, sales@uk.sika.com or sika-trocal@uk.sika.com or fax 01707 329129.

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The reasons for this decision is that a substantial body of research shows that using a hand-held or hands-free mobile phone while driving is a significant distraction and substantially increases the risk of the driver crashing. The research shows that individuals using mobile telephones whilst driving a vehicle are four times more likely to crash, injuring or killing themselves and/or other people.

RoSPA have stated '*using a hands-free phone while driving does not significantly reduce the risk, because the problems are caused mainly by mental distraction and divided attention*' and that Mobile phones cause distractions in three ways:

1. Taking hands off the wheel
2. Becoming engrossed in a conversation
3. Not concentrating on the road

We hope that with your understanding and co-operation the consequences of this change in policy will be minimal and that we will be able to continue providing you with the high level of service normally expected from Sika Limited.

